

RPCC Careers Programme 2019/20

Our programme of careers education has been created in consultation with students and staff, as well as being directed by governmental expectations, the CDI framework and the Gatsby benchmarks. We aim to provide students with the opportunities to learn about and experience different pathways, as well as developing their employability skills through the following methods:

1. Themes of the Week

Across the year there are careers-focused weeks, for example, National Apprenticeship week. On these weeks every year group will have the opportunity to discuss and participate in activities based around that focus, as resources are sent out to all tutors. Members of staff from across the school and external visitors come in to deliver assemblies on these themes.

2. Focus Days and Visits

There will be focus days in order to support students with their careers exploration. These are often delivered in affiliation with local businesses and alumni. The schedule can be seen below, however we also organise impromptu events when opportunities arise, such as, visits to local businesses at the Lidl Distribution Centre and the Port of Southampton. We are also part of the National Collaborative Outreach Programme whereby we are working with the Southern Universities Network to provide opportunities in line with the NCOP's aims and objectives for those students who live within the identified 'target' wards

Autumn:

- **Year 11 Careers Interviews with Level 6 Advisor**- ongoing
- **Year 11 PSHE sessions**- Monday 23rd September
- **Careers Focus Week**- Monday 14th – Friday 18th October
- **All Years Careers Festival**- Friday 18th October (see below)
- **Year 10 students hand in work experience forms**- December 2019
- **Year 9 Lionheart Enterprise Challenge** Thursday 14th November
- **Hampshire Council begin H&S checks on placements**- November onwards
- **Careers team find placements for students who could not find their own**- November onwards

Careers Festival 2019 Lessons		Area/s of Learning <i>(Mapped against CDI Framework)</i>	Learning Objective/s	Resources Required
Year 7	<input type="checkbox"/> Flourish	Self-Awareness (1) Preparing for employability (11)	Students will be able to understand more about themselves, their strengths, what motivates them and what's important to them	Flourish PP Flourish Booklet (1 per student)
	<input type="checkbox"/> Dragon's Den Competition	Understanding business and industry (6) Preparing for employability (11) Showing initiative and enterprise (12) Planning and deciding (15) Handling applications and selections (16)	Students will be able to familiarise themselves with how a business works Students will be able to put soft skills into practice, i.e. finalists presenting to judges	Dragon's Den PP Dragon's Den Competition Planning Sheet (1 per group) Dragon's Den Peer Assessment Sheet (1 per student)
	<input type="checkbox"/> Soft Skills Workshops	Preparing for employability (11)	Students will be practising a variety of employability skills	PE Department deliver carousel of activities

	<input type="checkbox"/> Tin of Beans	Exploring careers and careers development (4) Investigating work and working life (5) Investigating jobs and labour market information (7)	Students to identify the different careers involved in a tin of beans, to explain the skills involved in each job, to consider which career might best suit them	Tin of Beans PP Tin of Beans Worksheet (1 per pair)
Year 8	<input type="checkbox"/> GCSE Options Tasters	Identifying choices and opportunities (14) Planning and deciding (15)	Students will experience what it is like to take GCSE subjects and start to determine which subject will be best for them	Subject teachers to deliver
	<input type="checkbox"/> ABP Port Competition	Understanding business and industry (6) Preparing for employability (11) Showing initiative and enterprise (12) Planning and deciding (15) Handling applications and selections (16)	Students will be able to familiarise themselves with how a business works Students will be able to put soft skills into practice, i.e. finalists presenting to judges	ABP Port Competition PP ABP Port Competition Planning Sheet (1 per group)
	<input type="checkbox"/> Soft Skills Workshops	Preparing for employability (11)	Students will be practising a variety of employability skills	PE Department deliver carousel of activities
	<input type="checkbox"/> Careers Fair	Making the most of careers, information, advice and guidance (10) Identifying choices and opportunities (14) Planning and deciding (15)	Students will engage with post-16 providers and start to make links between their choices in year 8 and where they could lead post-16	Year 8 Careers Fair Worksheet (1 per student)
Year 9	<input type="checkbox"/> Money Explorer	Developing personal financial capability (13)	Students will be able to explore the financial challenges of managing their own money at university	Delivered by SUN (Southern Universities Network) Computer rooms required
	<input type="checkbox"/> Employer Speed Dating	Exploring careers and careers development (4)	Students will get the chance to explore different careers by interviewing a variety of different professions	Employer Speed Dating PP Employer Speed Dating Questions (several per group) Employer Speed Dating Evaluations (1 per student)
	<input type="checkbox"/> Job Mapping	Investigating jobs and labour market information (7)	Students to identify big employers in Southampton, explain the type of jobs available and to evaluate which industries would best suit them	Job Mapping PP A3 Southampton Map (1 per student) Large Southampton Businesses Spreadsheet (1 per pair) Post-16 Institutions Sheet (1 per pair) Map of Southampton (from geography department)
	<input type="checkbox"/> Soft Skills Workshops	Preparing for employability (11)	Students will be practising a variety of employability skills	PE Department deliver carousel of activities
	<input type="checkbox"/> Careers Fair	Making the most of	Students will be become	Year 9 Careers Fair

		careers, information, advice and guidance (10) Identifying choices and opportunities (14) Planning and deciding (15)	more familiar with post-16 providers and start to make links between qualifications and potential careers	Worksheet (1 per student)
Year 10	<input type="checkbox"/> Interview Techniques	Self-awareness (1) Self-determination (2) Preparing for employability (11)	Students will be able to practice verbal and non-verbal communication in order to prepare for interviews	Interview Techniques PP Big Interview Questions (1 per pair)
	<input type="checkbox"/> CV Writing	Self-awareness (1) Self-determination (2) Preparing for employability (11)	Students will be able to understand what makes a good CV and begin to draft their own	CV Writing PP CV Writing Guidance (1 per pair) Lined paper/laptops
	<input type="checkbox"/> Careers Pilot	Identifying choices and opportunities (14)	Students will be able to explore the Careers Pilot website which enables them to plan their study & work including choices at 14, 16 and 18, routes to different qualifications and job sectors Students can try out different career tools to help them decide.	Delivered by SUN (Southern Universities Network) Computer rooms required
	<input type="checkbox"/> College Taster Sessions	Planning and deciding (15) Managing changes and transitions (17)	Students will get the opportunity to try out different post-16 subjects and assess whether they are right for them	Delivered by City College and Richard Taunton
	<input type="checkbox"/> Careers Fair	Making the most of careers, information, advice and guidance (10) Identifying choices and opportunities (14) Planning and deciding (15)	Students will start to formulate a more solid plan a and plan b for where they would like to go at post-16, which course/s and consider the practicalities relating to this, i.e. travel and grades	Year 10 Careers Fair Worksheet (1 per student)
Year 11	<input type="checkbox"/> College Life	Planning and deciding (15) Managing changes and transitions (17)	Students will be able to explain differences between school and college and to evaluate which type of college route is best for them	College Life PP
	<input type="checkbox"/> College Taster Sessions	Planning and deciding (15) Managing changes and transitions (17)	Students will get the opportunity to try out different post-16 subjects and assess whether they are right for them	Delivered by City College and Richard Taunton
	<input type="checkbox"/> Careers Fair	Making the most of careers, information, advice and guidance (10) Identifying choices and opportunities (14) Planning and deciding (15)	Students will be able to narrow down their post-16 plans more specifically	Year 11 Careers Fair Worksheet (1 per student)
	<input type="checkbox"/> Job Mapping	Investigating jobs and labour market	Students to identify big employers in	Job Mapping PP A3 Southampton Map (1 per

		information (7)	Southampton, explain the type of jobs available and to evaluate which industries would best suit them	student) Large Southampton Businesses Spreadsheet (1 per pair) Post-16 Institutions Sheet (1 per pair) Map of Southampton (from geography department)
	□ Personal Statements	Self-awareness (1) Self-determination (2)	• Students will both explore university life and start to construct a personal statement	➤ Delivered by University of Southampton

(*This is not an exhaustive, exclusive list of the areas of learning covered during these sessions, CDI Framework Areas of Learning are also covered during other events across the year)

Spring

- **Year 11 January Careers Check-up Form-** Monday 13th January
- **Year 10 Complete CVs-** Friday 31st January
- **Year 10 Big Interview-** Friday 7th February
- **Year 11 Follow-up Careers Interviews with Level 6 Advisor-** February/March
- **National Apprenticeship Week-** Monday 3rd – Friday 7th February
- **Year 10 and 11 Choices Performance-** TBC

Summer

- **Year 10 Work Experience-** Monday 18th May- Friday 22nd May
- **Year 10 Work Experience De-brief-** Monday 1st June
- **Year 9 Group Careers Interviews-** June-July
- **Year 8, 9, 10 Rock Assembly-** Thursday 7th May
- **Year 9 Summer NCOP Careers Visits (Departments to bid)-** June/July

3. Subject Coverage

Subjects across the school also deliver lessons linking to careers education, for example, the Science department have organised a STEM careers week.

4. School Events

We consistently invite and play host to key local post-16 providers at our Year 11 school events, for example, GCSE Success Evening and Year 11 Parents Evening. In addition, we regularly welcome local post-16 providers for Year 10 and 11 assemblies.